

LIGHTHOUSE LEADERS

Illuminating their path

on the relentless pursuit of
excellence



**RELENTLESS
PURSUIT**



**What
opportunities does
having a
lighthouse team
afford our staff?**



**What words come to mind when you think of the
Lighthouse team?**

LIGHTHOUSE TEAM PURPOSE



Lighthouse Team 2022-2023



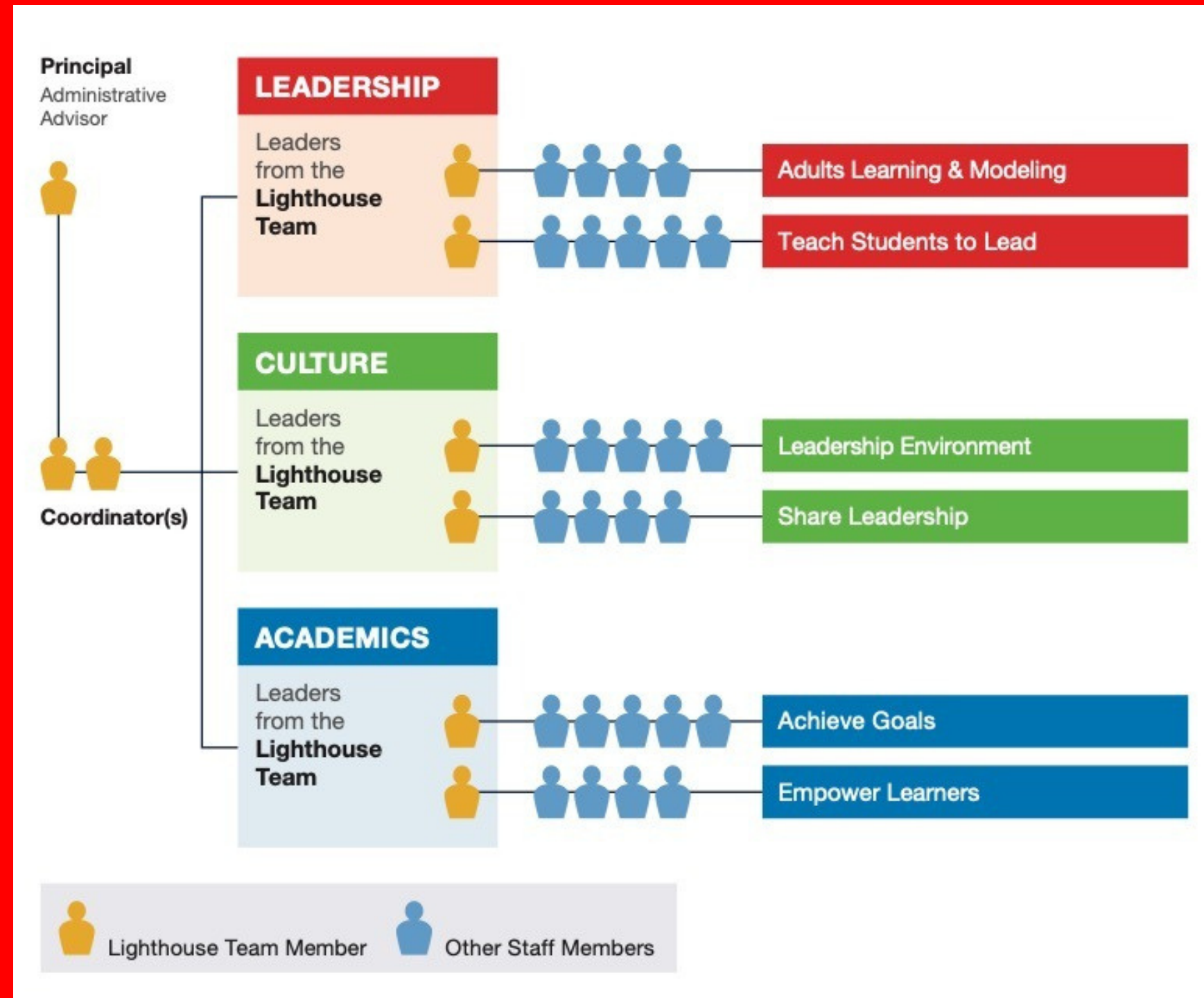
Covey, F. (2023). k-8 Lighthouse Team Resource Guide
Lighthouse Team Purpose. Franklin Covey Co., Salt Lake
City, Utah

**To coordinate the
implementation of the
Leader in Me process at
a balanced pace to
achieve desired results.**

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Lighthouse Team Organizational Structure



OUR TEAM



Adult Lighthouse Team
2023-2024

**Before we move
on, each team
member will
choose a role.**

EMPOWERING OTHERS

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GREAT LEADERS

Create conditions where team members can say...



GREAT LEADERS

Create conditions where team members can say...

- **I am a valued member of a winning team**



GREAT LEADERS

Create conditions where team members can say...

- **I am a valued member of a winning team**
- **I'm doing meaningful work**



GREAT LEADERS

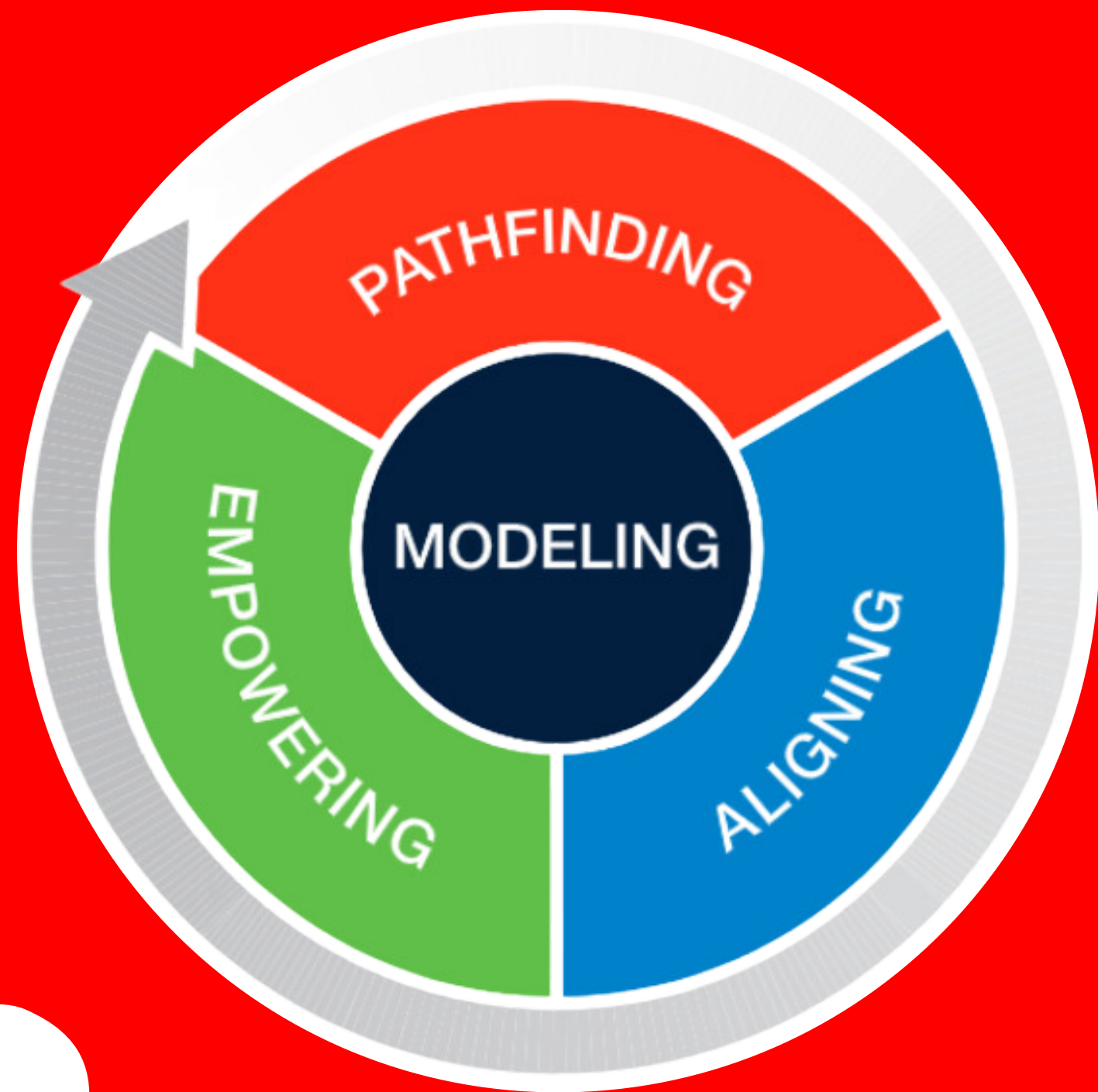
Create conditions where team members can say...

- **I am a valued member of a winning team**
- **I'm doing meaningful work**
- **I'm in an environment of trust**

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MODELING



How can we model 'empowering'?

1 Submission

 Hide submission

There are no submissions yet.

2 Voting (0)

3 Result

Next: Voting 

QUALITY IMPLEMENTATION

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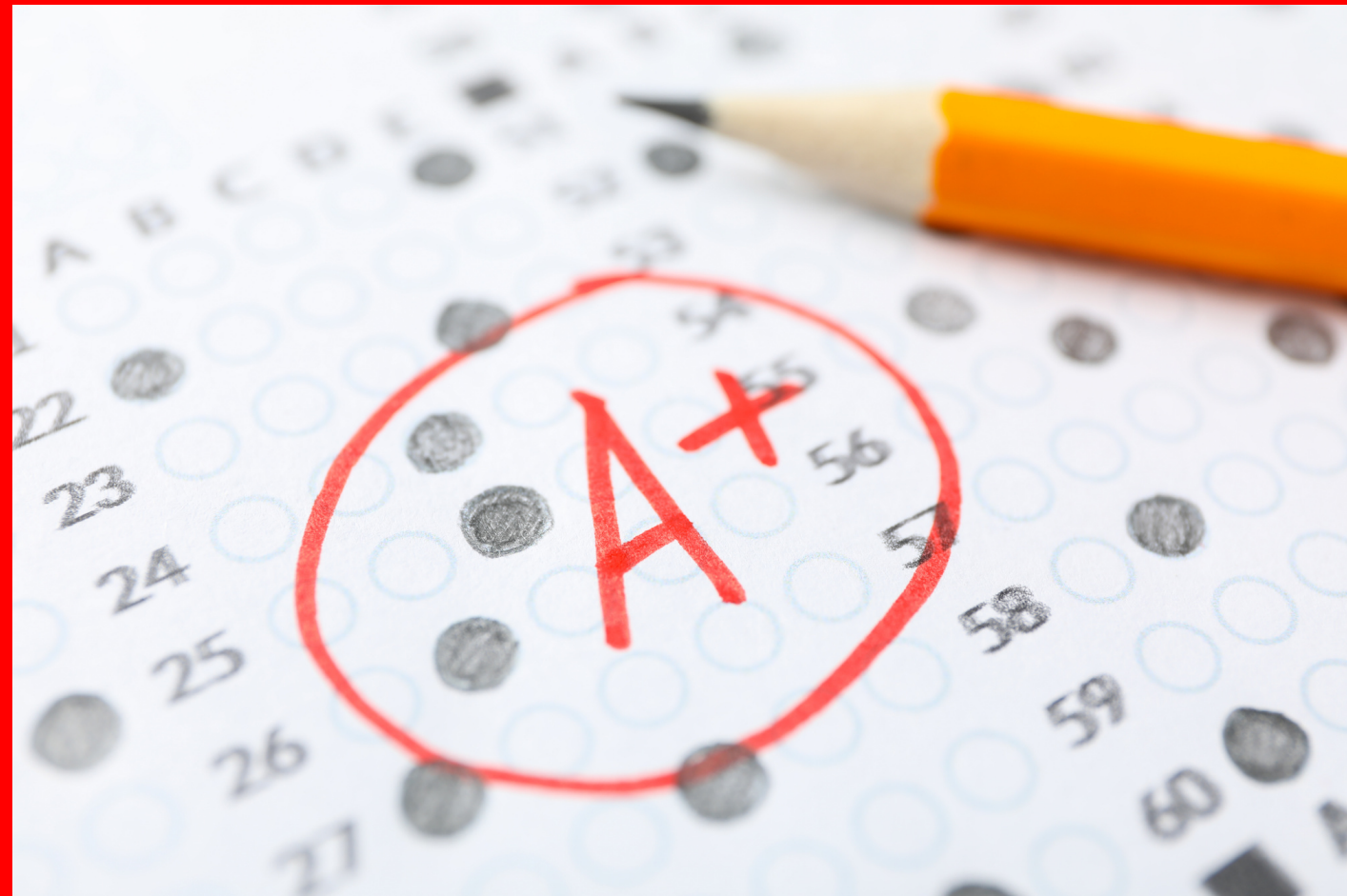
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WHAT IS OUR WHY

- **In other words, what results do we want to see?**
- **Our school grade is our academic focus, but what about climate?**



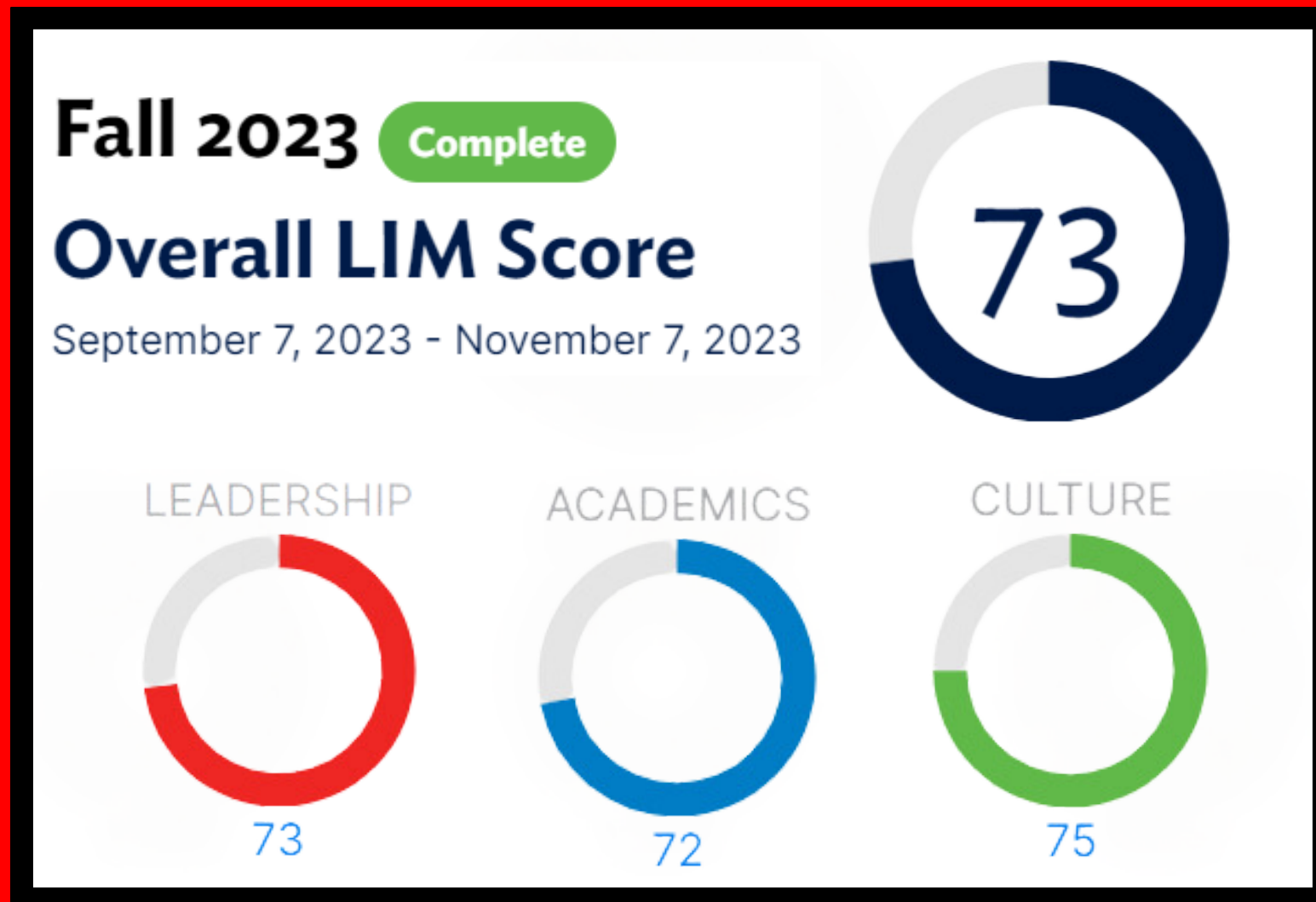
School Grade Goal for 24-23

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USING THE MRA

The MRA data gives the lighthouse team a clear picture of our school climate, academics, and student leadership. This data should be the driving force behind your **Big Rock development.**



Check out a more detailed report on
Leaderinme.com/MRA

DO THE RESEARCH

Use the MRA analysis tool to identify our strengths and our areas for improvement in each area.

Fall 2023 Complete

Overall LIM Score

September 7, 2023 - November 7, 2023



LEADERSHIP



73

ACADEMICS



72

CULTURE



75

Check out a more detailed report on
Leaderinme.com/MRA

What is your biggest takeaway?

How can we model 'aligning'?

1 Submission

 Hide submission

There are no submissions yet.

2 Voting (0)

3 Result

Next: Voting 

How can we model 'pathfinding'?

1 Submission

There are no submissions yet.

 Hide submission

2 Voting (0)

3 Result

Next: Voting 

SELECTING QUALITY ROCKS

**Make it
managable and
meaningful to the
majority.**

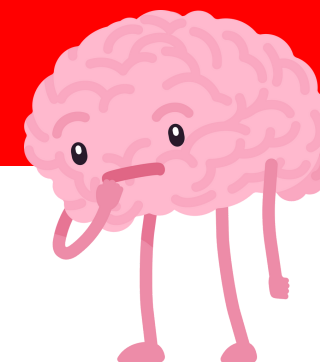


BRAIN STORM!



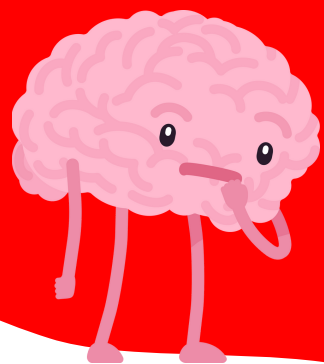
**Work within your groups to
identify your big rock for the
rest of the year.**

**It should be
achievable by
the end of the
year.**



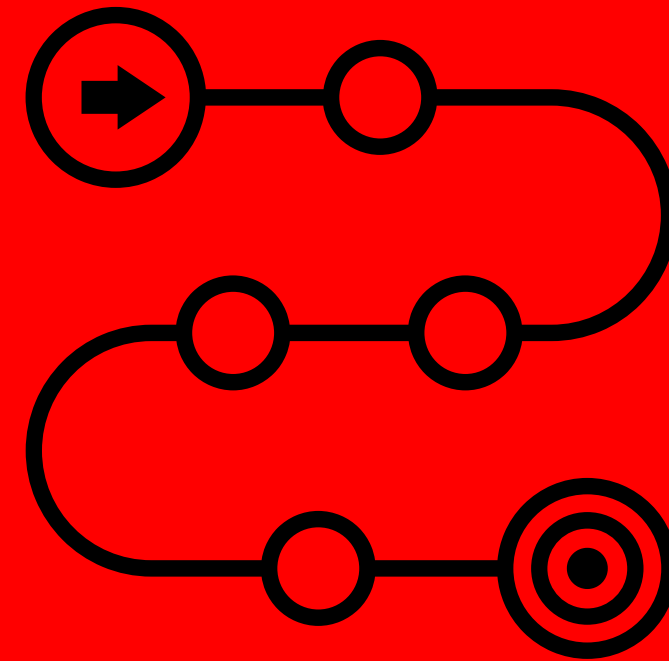
THE BQ ???

**How do we get
there?**



THE BQ

How do we get there?



We're going to build a roadmap.



THE SYSTEM DESIGNER

**Helps you answer the
critical questions that
will build the foundation
of your action plan.**

THE SYSTEM DESIGNER

**Take a moment to
complete the system
designer questions with
your group.**

THE ACTION PLANNING FORM

**Complete the action
planning form as a group
based on your big rock, your
MRA data, and the answers
to the system design
questions.**



Winter Formal 23-24 Chaperones

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RECRUITING STAFF AND STUDENTS



Now that you know what you will be working on for the next few months, you need to develop a plan to recruit staff and students. It needs to be immediately actionable.

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KEEPING MOMENTUM

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RESTRAINERS

Common meeting times

SOLUTIONS

Utilizing google programs/texting and emailing

DEFEAT THE WHIRLWIND



How do we keep this going and make sure it doesn't get lost in the million other responsibilities we have?

SCHOOL CALENDAR

To help us defeat the whirlwind, we will keep a calendar. Consider this your public roadmap, so others know what events are occurring.



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YOUR TEAM EVENTS



- **Should inform staff and students of events.**
- **We will use color coding to make it easy to read at first glance.**
- **Should help staff and students find ways to participate.**

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YOUR TEAM EVENTS

- **Check on the calendar monthly to make sure it's up to date.**
- **Post your monthly involvement events next to it and a way to participate.**



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PERSONAL SCOREBOARD

- **Your group will also keep a personal scoreboard.**
- **You can do this in a way that works for you!**

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MONTHLY ACTION TEAM MEETINGS

- **Your group will meet monthly.**
- **Your team leader coordinates this.**
- **Someone will send your meeting notes to one of the coordinators after your meeting.**

WHAT'S NEXT?

In the next two weeks:

- **Develop a clear call to action to engage staff and students.**
- **Set your online action plan in motion, even if it's small.**
- **Plan your first team meeting for February.**



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THANK YOU!

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**Please consider
leaving constructive
feedback.**

